

Risk Management and Employee Benefits

<p>Please indicate if: <input type="checkbox"/> ACTION REQUIRED <input checked="" type="checkbox"/> FOR INFORMATION ONLY</p>

TO: All Edgewood ISD Employees

FROM: Eleonora Mujica, Risk Manager

VIA: Cynthia Treviño, Chief of Human Resources and Support Services *CM*
Mary Cantu, Senior Director of Human Resources *MC*

SUBJECT: COVID Protocol Update- Positive COVID Results

DATE: 8/18/2022

As a reminder, the Edgewood Independent School District Board of Trustees adopted a resolution regarding District-Provided Emergency Paid Leave (EPSL) on **January 7, 2022**. This resolution **expired on June 30, 2022**. As a result, we will no longer offer COVID leave for the upcoming school year or track positive results. It is highly encouraged that employees follow the guidelines from CDC or their healthcare provider. For more information on these guidelines please visit: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html>.

Anyone testing positive should communicate with their direct supervisor about their absences and track the absence in Frontline accordingly. Please treat this virus as you would any other virus; like the common cold and/or flu and take the necessary time to heal and prevent the spread. Absences should follow District policy requiring employees to submit medical certification to their supervisor after three missed consecutive workdays and request FMLA with the Risk Management Office after five missed consecutive workdays.

Should you have any questions or concerns, please contact the office of Risk Management at 210-898-2020.