

HANOVER COUNTY PUBLIC SCHOOLS

FY 2022-2023 Operating Budget

Full-Time Teacher Salary Scale **

10 Month Contract

STEP	BACHELOR	BACHELOR + 15	MASTERS	DOCTORAL
00	\$48,156	\$49,601	\$51,046	\$52,490
01	\$49,331	\$50,811	\$52,291	\$53,770
02	\$49,698	\$51,189	\$52,680	\$54,171
03	\$50,066	\$51,568	\$53,070	\$54,572
04	\$50,434	\$51,947	\$53,460	\$54,973
05	\$50,801	\$52,325	\$53,849	\$55,373
06	\$51,168	\$52,703	\$54,238	\$55,773
07	\$51,536	\$53,082	\$54,628	\$56,174
08	\$51,946	\$53,504	\$55,062	\$56,621
09	\$52,460	\$54,034	\$55,607	\$57,181
10	\$52,827	\$54,412	\$55,997	\$57,582
11	\$53,195	\$54,791	\$56,387	\$57,982
12	\$53,562	\$55,169	\$56,776	\$58,383
13	\$53,930	\$55,547	\$57,165	\$58,783
14	\$54,297	\$55,926	\$57,555	\$59,184
15	\$54,664	\$56,304	\$57,944	\$59,584
16	\$55,032	\$56,683	\$58,334	\$59,985
17	\$55,400	\$57,062	\$58,724	\$60,386
18	\$55,767	\$57,440	\$59,113	\$60,786
19	\$56,134	\$57,818	\$59,502	\$61,186
20	\$56,502	\$58,197	\$59,892	\$61,587
21	\$56,870	\$58,576	\$60,282	\$61,989
22	\$57,238	\$58,955	\$60,672	\$62,390
23	\$57,606	\$59,334	\$61,062	\$62,790
24	\$57,974	\$59,713	\$61,452	\$63,191
25	\$58,341	\$60,091	\$61,841	\$63,592
26	\$58,708	\$60,469	\$62,231	\$63,992
27	\$59,076	\$60,848	\$62,620	\$64,392
28	\$59,543	\$61,329	\$63,116	\$64,902
29	\$60,318	\$62,128	\$63,937	\$65,747
30	\$61,464	\$63,308	\$65,152	\$66,996
31	\$62,677	\$64,557	\$66,438	\$68,318
32	\$63,819	\$65,734	\$67,648	\$69,563
33	\$65,032	\$66,983	\$68,934	\$70,885
34	\$66,269	\$68,257	\$70,245	\$72,233
35	\$67,528	\$69,554	\$71,580	\$73,606
36	\$68,812	\$70,877	\$72,941	\$75,005
37	\$70,119	\$72,223	\$74,326	\$76,430
38	\$71,451	\$73,594	\$75,738	\$77,881
39	\$72,810	\$74,994	\$77,178	\$79,363
40	\$74,237	\$76,464	\$78,691	\$80,918
41*	\$75,692	\$77,963	\$80,233	\$82,504

** This scale applies ONLY for teachers qualifying for VRS benefits. Compensation for teachers not qualifying for VRS will be 5% less than the salaries reflected above for each step.

HANOVER COUNTY PUBLIC SCHOOLS
FY 2022-23 Teacher Salary Scale

Step	217 Days				228 Days				239 Days				261 Days			
	Bachelors+				Bachelors+				Bachelors+				Bachelors+			
	Bachelors	15	Masters	Doctorate	Bachelors	15	Masters	Doctorate	Bachelors	15	Masters	Doctorate	Bachelors	15	Masters	Doctorate
00	\$48,156	\$49,601	\$51,046	\$52,490	\$50,597	\$52,115	\$53,633	\$55,151	\$53,038	\$54,630	\$56,221	\$57,812	\$57,921	\$59,658	\$61,396	\$63,133
01	\$49,331	\$50,811	\$52,291	\$53,770	\$51,831	\$53,386	\$54,941	\$56,496	\$54,332	\$55,962	\$57,592	\$59,222	\$59,333	\$61,113	\$62,893	\$64,673
02	\$49,698	\$51,189	\$52,680	\$54,171	\$52,217	\$53,784	\$55,351	\$56,917	\$54,737	\$56,379	\$58,021	\$59,663	\$59,775	\$61,569	\$63,362	\$65,155
03	\$50,066	\$51,568	\$53,070	\$54,572	\$52,604	\$54,182	\$55,760	\$57,338	\$55,141	\$56,796	\$58,450	\$60,104	\$60,217	\$62,024	\$63,830	\$65,637
04	\$50,434	\$51,947	\$53,460	\$54,973	\$52,990	\$54,580	\$56,170	\$57,759	\$55,547	\$57,213	\$58,880	\$60,546	\$60,660	\$62,480	\$64,299	\$66,119
05	\$50,801	\$52,325	\$53,849	\$55,373	\$53,376	\$54,978	\$56,579	\$58,180	\$55,952	\$57,630	\$59,309	\$60,987	\$61,102	\$62,935	\$64,768	\$66,601
06	\$51,168	\$52,703	\$54,238	\$55,773	\$53,762	\$55,375	\$56,988	\$58,601	\$56,356	\$58,046	\$59,737	\$61,428	\$61,543	\$63,390	\$65,236	\$67,082
07	\$51,536	\$53,082	\$54,628	\$56,174	\$54,148	\$55,773	\$57,397	\$59,022	\$56,761	\$58,464	\$60,167	\$61,869	\$61,986	\$63,845	\$65,705	\$67,564
08	\$51,946	\$53,504	\$55,062	\$56,621	\$54,579	\$56,216	\$57,853	\$59,491	\$57,212	\$58,928	\$60,645	\$62,361	\$62,478	\$64,353	\$66,227	\$68,101
09	\$52,460	\$54,034	\$55,607	\$57,181	\$55,119	\$56,773	\$58,426	\$60,080	\$57,778	\$59,512	\$61,245	\$62,978	\$63,097	\$64,990	\$66,883	\$68,776
10	\$52,827	\$54,412	\$55,997	\$57,582	\$55,505	\$57,170	\$58,836	\$60,501	\$58,183	\$59,929	\$61,674	\$63,420	\$63,539	\$65,445	\$67,351	\$69,257
11	\$53,195	\$54,791	\$56,387	\$57,982	\$55,891	\$57,568	\$59,245	\$60,922	\$58,588	\$60,346	\$62,103	\$63,861	\$63,981	\$65,900	\$67,820	\$69,739
12	\$53,562	\$55,169	\$56,776	\$58,383	\$56,277	\$57,965	\$59,654	\$61,342	\$58,992	\$60,762	\$62,532	\$64,302	\$64,423	\$66,355	\$68,288	\$70,221
13	\$53,930	\$55,547	\$57,165	\$58,783	\$56,663	\$58,363	\$60,063	\$61,763	\$59,397	\$61,179	\$62,961	\$64,743	\$64,865	\$66,810	\$68,756	\$70,702
14	\$54,297	\$55,926	\$57,555	\$59,184	\$57,049	\$58,761	\$60,472	\$62,184	\$59,802	\$61,596	\$63,390	\$65,184	\$65,307	\$67,266	\$69,225	\$71,184
15	\$54,664	\$56,304	\$57,944	\$59,584	\$57,435	\$59,158	\$60,881	\$62,604	\$60,206	\$62,012	\$63,818	\$65,625	\$65,748	\$67,720	\$69,693	\$71,665
16	\$55,032	\$56,683	\$58,334	\$59,985	\$57,821	\$59,556	\$61,291	\$63,025	\$60,611	\$62,429	\$64,248	\$66,066	\$66,190	\$68,176	\$70,162	\$72,147
17	\$55,400	\$57,062	\$58,724	\$60,386	\$58,208	\$59,954	\$61,700	\$63,447	\$61,016	\$62,847	\$64,677	\$66,508	\$66,633	\$68,632	\$70,631	\$72,630
18	\$55,767	\$57,440	\$59,113	\$60,786	\$58,594	\$60,352	\$62,109	\$63,867	\$61,421	\$63,263	\$65,106	\$66,948	\$67,074	\$69,087	\$71,099	\$73,111
19	\$56,134	\$57,818	\$59,502	\$61,186	\$58,980	\$60,749	\$62,519	\$64,288	\$61,825	\$63,680	\$65,535	\$67,390	\$67,516	\$69,542	\$71,567	\$73,593
20	\$56,502	\$58,197	\$59,892	\$61,587	\$59,366	\$61,147	\$62,928	\$64,709	\$62,231	\$64,098	\$65,964	\$67,831	\$67,959	\$69,998	\$72,036	\$74,075
21	\$56,870	\$58,576	\$60,282	\$61,989	\$59,753	\$61,546	\$63,338	\$65,131	\$62,636	\$64,515	\$66,394	\$68,273	\$68,401	\$70,454	\$72,506	\$74,558
22	\$57,238	\$58,955	\$60,672	\$62,390	\$60,140	\$61,944	\$63,748	\$65,552	\$63,041	\$64,932	\$66,824	\$68,715	\$68,844	\$70,909	\$72,975	\$75,040
23	\$57,606	\$59,334	\$61,062	\$62,790	\$60,526	\$62,342	\$64,157	\$65,973	\$63,446	\$65,349	\$67,253	\$69,156	\$69,286	\$71,365	\$73,443	\$75,522
24	\$57,974	\$59,713	\$61,452	\$63,191	\$60,912	\$62,740	\$64,567	\$66,395	\$63,851	\$65,767	\$67,682	\$69,598	\$69,729	\$71,821	\$73,912	\$76,004
25	\$58,341	\$60,091	\$61,841	\$63,592	\$61,298	\$63,137	\$64,976	\$66,815	\$64,256	\$66,183	\$68,111	\$70,039	\$70,170	\$72,275	\$74,381	\$76,486
26	\$58,708	\$60,469	\$62,231	\$63,992	\$61,684	\$63,535	\$65,385	\$67,236	\$64,660	\$66,600	\$68,540	\$70,479	\$70,612	\$72,730	\$74,849	\$76,967
27	\$59,076	\$60,848	\$62,620	\$64,392	\$62,070	\$63,932	\$65,794	\$67,656	\$65,065	\$67,017	\$68,969	\$70,921	\$71,054	\$73,186	\$75,317	\$77,449
28	\$59,443	\$61,329	\$63,116	\$64,902	\$62,561	\$64,438	\$66,315	\$68,192	\$65,580	\$67,547	\$69,514	\$71,482	\$71,616	\$73,765	\$75,913	\$78,062
29	\$60,318	\$62,128	\$63,937	\$65,747	\$63,376	\$65,277	\$67,178	\$69,080	\$66,433	\$68,426	\$70,419	\$72,412	\$72,549	\$74,725	\$76,902	\$79,078
30	\$61,464	\$63,308	\$65,152	\$66,996	\$64,580	\$66,517	\$68,455	\$70,392	\$67,696	\$69,727	\$71,758	\$73,788	\$73,927	\$76,145	\$78,363	\$80,581
31	\$62,677	\$64,557	\$66,438	\$68,318	\$65,854	\$67,830	\$69,806	\$71,781	\$69,032	\$71,102	\$73,173	\$75,244	\$75,386	\$77,647	\$79,909	\$82,171
32	\$63,819	\$65,734	\$67,648	\$69,563	\$67,054	\$69,066	\$71,077	\$73,089	\$70,289	\$72,398	\$74,506	\$76,615	\$76,759	\$79,062	\$81,365	\$83,668
33	\$65,032	\$66,983	\$68,934	\$70,885	\$68,328	\$70,378	\$72,428	\$74,478	\$71,625	\$73,774	\$75,922	\$78,071	\$78,218	\$80,564	\$82,911	\$85,258
34	\$66,269	\$68,257	\$70,245	\$72,233	\$69,628	\$71,717	\$73,806	\$75,895	\$72,988	\$75,177	\$77,367	\$79,557	\$79,706	\$82,097	\$84,489	\$86,880
35	\$67,528	\$69,554	\$71,580	\$73,606	\$70,951	\$73,080	\$75,209	\$77,337	\$74,375	\$76,606	\$78,837	\$81,068	\$81,221	\$83,657	\$86,094	\$88,531
36	\$68,812	\$70,877	\$72,941	\$75,005	\$72,300	\$74,469	\$76,638	\$78,807	\$75,788	\$78,062	\$80,336	\$82,609	\$82,765	\$85,248	\$87,731	\$90,214
37	\$70,119	\$72,223	\$74,326	\$76,430	\$73,674	\$75,884	\$78,094	\$80,304	\$77,228	\$79,545	\$81,862	\$84,179	\$84,337	\$86,867	\$89,397	\$91,927
38	\$71,451	\$73,594	\$75,738	\$77,881	\$75,073	\$77,325	\$79,577	\$81,829	\$78,695	\$81,055	\$83,416	\$85,777	\$85,938	\$88,517	\$91,095	\$93,673
39	\$72,810	\$74,994	\$77,178	\$79,363	\$76,501	\$78,796	\$81,091	\$83,386	\$80,192	\$82,597	\$85,003	\$87,409	\$87,573	\$90,200	\$92,828	\$95,455
40	\$74,237	\$76,464	\$78,691	\$80,918	\$78,000	\$80,340	\$82,680	\$85,020	\$81,763	\$84,216	\$86,669	\$89,122	\$89,290	\$91,969	\$94,647	\$97,326
41	\$75,692	\$77,963	\$80,233	\$82,504	\$79,529	\$81,915	\$84,301	\$86,686	\$83,366	\$85,867	\$88,368	\$90,869	\$91,040	\$93,771	\$96,502	\$99,233