INDEPENDENT SCHOOL DISTRICT NO. 181
HARASSMENT AND VIOLENCE REPORT FORM

General Statement of Policy Prohibiting Harassment and Violence

Independent School District No. 181 maintains a firm policy prohibiting all forms of discrimination. Harassment or violence against students or employees or groups of students or employees on the basis of race, color, creed, religion, national origin, sex, gender, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability is strictly prohibited. All persons are to be treated with respect and dignity. Harassment or violence on the basis of race, color, creed, religion, national origin, sex, gender, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability by any pupil, teacher, administrator, or other school personnel, which create an intimidating, hostile, or offensive environment will not be tolerated under any circumstances.

Complainant_________________________________________________________
Home Address_______________________________________________________
Work Address_______________________________________________________
Home Phone_________________Work Phone____________________________

Date of Alleged Incident(s)___________________________________________

Basis of Alleged Harassment/Violence - circle as appropriate: race \ color \ creed \ religion \ national origin \ sex \ gender \ age \ marital status \ familial status \ status with regard to public assistance \ sexual orientation \ disability

Name of person you believe harassed or was violent toward you or another person or group.

________________________________________________________

If the alleged harassment or violence was toward another person or group, identify that person or group.

________________________________________________________

Describe the incident(s) as clearly as possible, including such things as: what force, if any, was used; any verbal statements (i.e., threats, requests, demands, etc.); what, if any, physical contact was involved; etc. (Attach additional pages if necessary.)

________________________________________________________

Where and when did the incident(s) occur?

________________________________________________________

List any witnesses that were present

________________________________________________________
This complaint is filed based on my honest belief that ________________ has harassed or has been violent to me or to another person or group. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge and belief.

__________________________  ____________________________
(Complainant Signature)    (Date)

Received by__________________________  ____________________________
                          (Date)