October 29, 2021
District’s Negotiations with MVEA

The District is happy to begin the negotiation process with MVEA for the 2021-22 school year.

ReOpeners:

MVWSD and MVEA presented their initial proposals for 2021-2022 reopener negotiations at the Board of Trustees meeting on September 23, 2021.

During the board meeting, the District shared the core principles for negotiations as follows:

1. Focus on Student Success and Educational Mission: Engage in good faith, respectful, open and efficient negotiations with employee groups that further the District's ongoing, relentless commitment to the success of every student, and the Board’s short-term and long-term educational mission.

2. Fiscal Responsibility: Maintain short-term and long-term fiscal solvency and act in a financially responsible manner with regard to each education dollar entrusted to the District.

3. Employee Excellence and Development: Attract and retain diverse, talented, and caring employees committed to student success and continuous professional learning.

4. Community Engagement: Participate in a negotiations process that stimulates positive community interest, excitement and involvement in the District’s educational mission.

5. Communication: Cultivate mutual respect, trust and deeper understanding among all District stakeholders through honest, clear and factual communication.

Articles to be Addressed
The District’s initial proposals included:
Article 4. Assignments, Reassignments, Transfers and Filling of Vacancies
Article 10. Evaluation
Article 5. Compensation and Benefits

MVEA’s initial proposals included:
Article 3 - Hours
Article 5 - Compensation and benefits
Article 7 - Class Size

First Session – October 25

During the first session of negotiations, the MVWSD and MVEA teams set norms for negotiation sessions.

The teams also determined a roadmap for the articles being negotiated this year. The agreed roadmap indicating the sequence of articles is as follows:

Article 10 – Evaluation
Article 14 – Assignments
Article 7 – Class Size
Article 3 – Hours
Article 5 – Compensation and Benefits

MVEA shared a data proposal with 8 requests for information.

The teams selected dates for sessions.
Dates are as follows:
October 25
October 29
November 3
November 4

Both teams look forward to respectful and productive negotiations.