SUBSTITUTE TEACHER SALARY INFORMATION

Effective 7/1/2022

Pay rates are established each year by the Board of Education.

**Daily Rate**
- 30 Day Substitute Permit: $200.00/day ($100.00/half day)
- 60 Day Career Substitute Permit: $210.00/day ($105.00/half day)
- Credentialed Substitute: $210.00/day ($105.00/half day)

**Long Term Rate (after 20th consecutive day)**
- 30 Day Substitute Permit: $250.00/day
- 60 Day Career Substitute Permit: $250.00/day
- Credentialed Substitute: $250.00/day

**Hourly Pay** - 30/60 Day Substitute Permit and Credentialed Substitute: $30/hour

**Definitions:**
- **30 Day Substitute Permit**: The Emergency 30-Day Substitute Teaching Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive, or in class organized primarily for adults. The holder may serve as a substitute for no more than 30 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year.
  - This permit is valid for one year and is renewable

- **60 Day Career Substitute Permit**: The Emergency Career Substitute Permit authorizes the holder to serve as a day-to-day substitute teacher in any classroom, including preschool, kindergarten, and grades 1-12 inclusive, or in classes organized primarily for adults. The holder may serve as a substitute for no more than 60 days for any one teacher during the school year, except in a special education classroom, where the holder may serve for no more than 20 days for any one teacher during the school year. The permit is valid for one year and is renewable.

- **Credentialed Substitute**: This substitute has a valid teaching credential. Examples: Multiple Subject, Special Education Mild/Moderate, Single Subject English

- **Hourly Pay**: Substitute hired to provide intervention support/small group instruction, impact substitutes, substitutes hired to assist one-on-one students, substitutes hired. Not eligible for long term pay (20 or more consecutive days).